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Job Vacancies, Australia

Results of the quarterly Job Vacancies Survey containing estimates of job vacancies classified by industry, sector and state/territory.

Reference period November 2024

Released 8/01/2025

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Key statistics

Seasonally adjusted estimates for November 2024:

- Total job vacancies were 344,000, an increase of 4.2% from August 2024.
- Private sector vacancies were 308,000, an increase of 4.7% from August 2024.
- Public sector vacancies were 36,000, an increase of 0.4% from August 2024.

Job vacancies, public and private sector

		Nov-2024 ('000)	Quarterly change (%)	Yearly change (%)
Trend	Private sector	300.1	-0.8	-11.5
	Public sector	35.5	-3.2	-16.4
	Private and public sectors	335.6	-1.0	-12.0
Seasonally adjusted	Private sector	308.0	4.7	-9.6
	Public sector	36.0	0.4	-15.6
	Private and public sectors	344.0	4.2	-10.3
Original	Private sector	311.6	5.2	-9.2
	Public sector	36.6	2.5	-15.4
	Private and public sectors	348.2	4.9	-9.9

Survey impacts and changes

Other measures of labour demand

In addition to Job Vacancies, there are a number of non-ABS indicators that measure labour demand using alternative concepts, sources and methods. These are also widely used as leading indicators of employment. Prominent examples include the ANZ-Indeed Australian Job Ads Index, the SEEK Employment Report, and Jobs and Skills Australia's Internet Vacancy Index.

Measures of job vacancies and job advertisements will differ for a number of reasons:

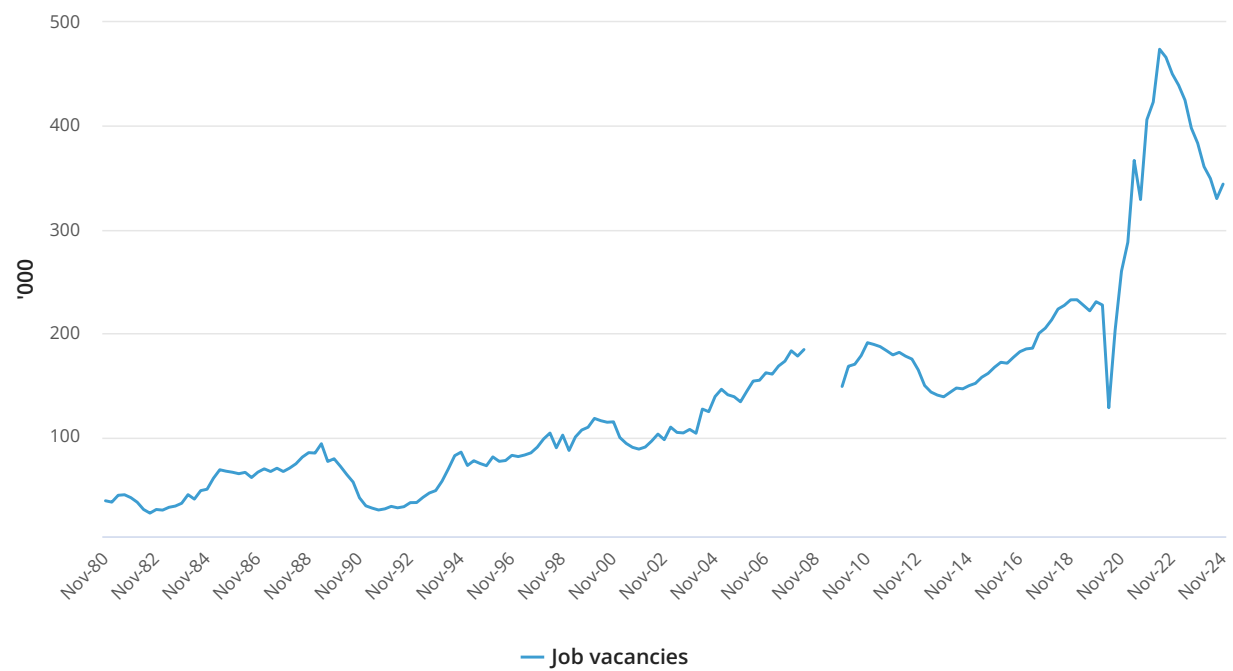
- Job vacancies includes jobs for which job advertisements are undertaken but also includes jobs where other recruitment approaches are exclusively used, such as word of mouth or social media. For example, jobs in the Accommodation and food services industry are more likely to be advertised on social media or in shop front signs. These jobs were one of the key drivers of the boom in job vacancies during the pandemic.
- Job vacancies is a count of every position advertised within a single notice, while some job advertisements may be used to fill multiple positions.
- Most job advertisement series collect the number of jobs advertised over a period of time, whereas job vacancies are measured on one particular day. The difference between these two measures could be exacerbated during a time of severe labour shortages. That is, if a job is vacant longer, there is more chance it will be vacant on the reference date, yet it would still only count for one job ad.

Job vacancies over time

Job vacancies increased by 4.2% (14,000 vacancies) in the three months to November 2024 (seasonally adjusted). This is the first increase since May 2022 when job vacancies reached their historical peak.

Job vacancies in November 2024 were 51.3% higher than they were in February 2020, prior to the start of the pandemic. The ongoing high level of vacancies reflected the continuing labour shortages in many industries.

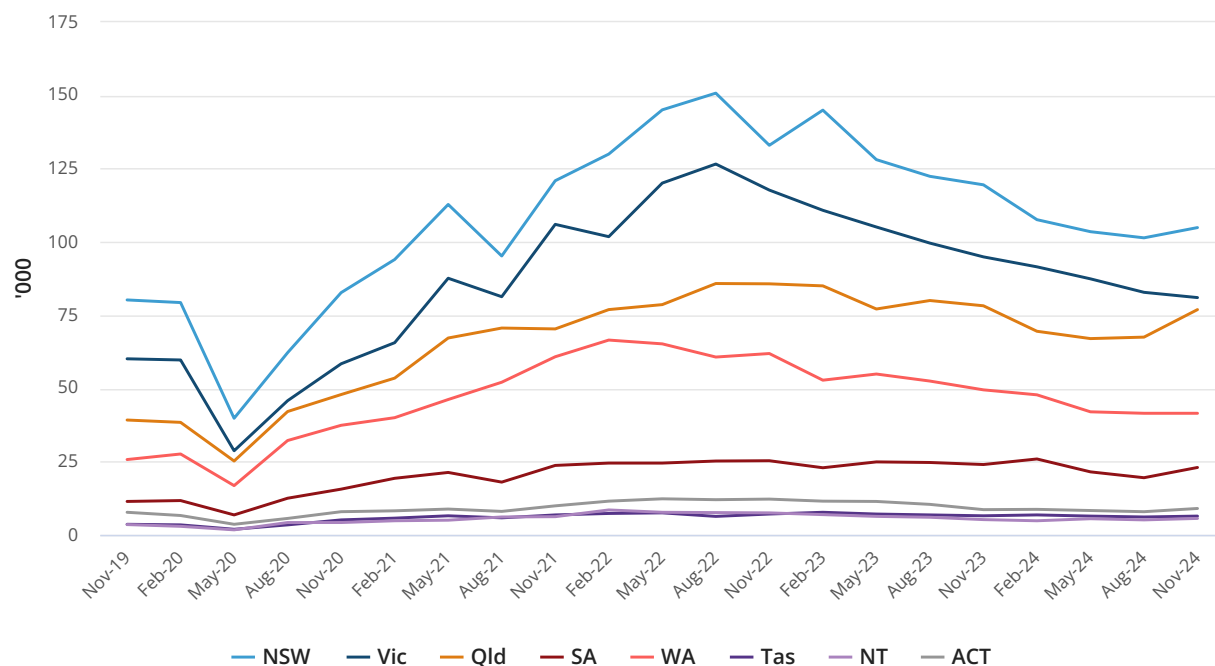
Job vacancies, seasonally adjusted



The Job Vacancies Survey was suspended between August 2008 to August 2009 (inclusive).

States and territories

Job vacancies, states and territories, original

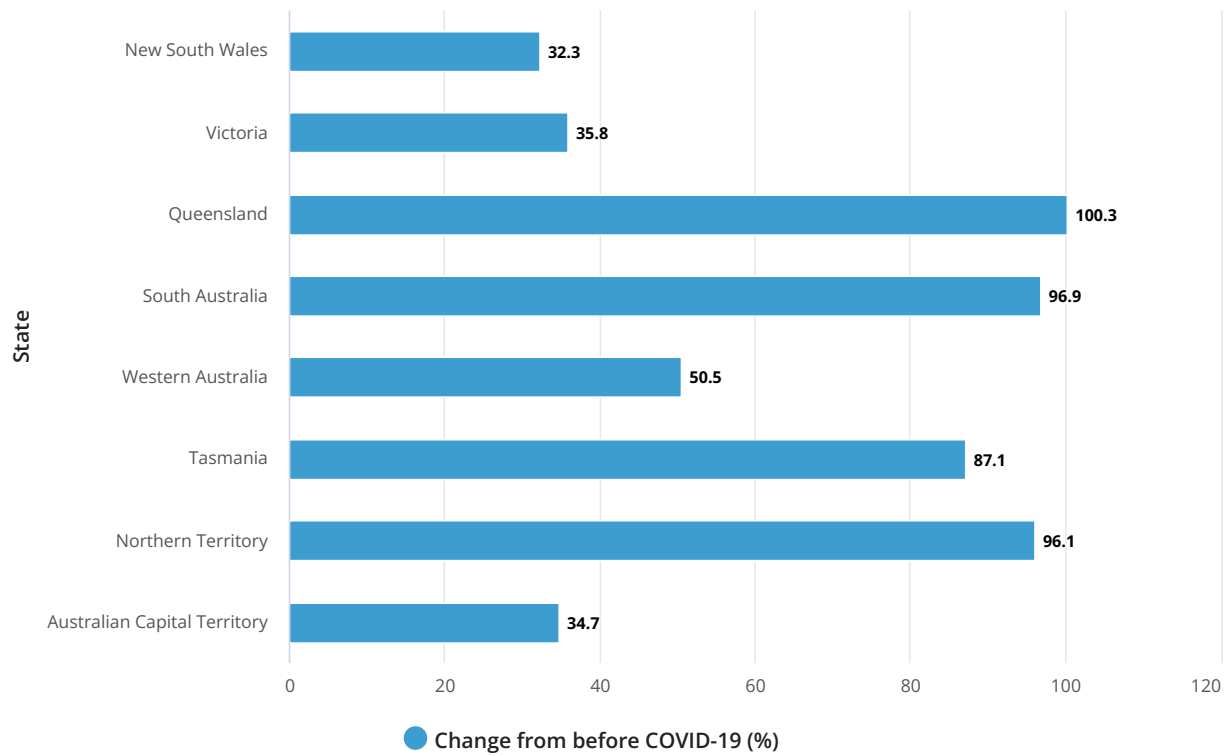


Change in job vacancies, states and territories (%)

	Change from previous quarter						Change from corresponding quarter of previous year		
	Aug-23	Nov-23	Feb-24	May-24	Aug-24	Nov-24	Nov-22	Nov-23	Nov-24
NSW	-4.5	-2.3	-10.0	-3.8	-2.0	3.5	10.1	-10.2	-12.2
Vic	-5.2	-4.7	-3.6	-4.4	-5.3	-2.2	11.0	-19.3	-14.7
Qld	3.8	-2.2	-11.1	-3.7	0.9	13.8	21.9	-8.7	-1.7
SA	-1.0	-2.8	8.0	-17.3	-9.0	17.7	6.8	-5.2	-4.3
WA	-4.3	-5.8	-3.3	-12.3	-1.0	-0.1	1.7	-20.1	-16.1
Tas	-4.7	-3.6	4.7	-6.6	-4.1	4.0	4.1	-7.9	-2.4
NT	-4.8	-13.9	-7.4	15.2	-6.4	8.8	21.0	-31.2	8.6
ACT	-8.4	-17.2	1.0	-5.0	-4.9	13.7	23.5	-29.3	3.8
Australia	-3.0	-3.9	-6.1	-5.9	-2.8	4.9	11.3	-14.2	-9.9
Australia (Seasonally adjusted)	-6.3	-3.7	-5.9	-3.1	-5.5	4.2	10.9	-14.8	-10.3
Australia (Trend)	-4.7	-5.1	-5.2	-3.9	-2.5	-1.0	11.7	-16.1	-12.0

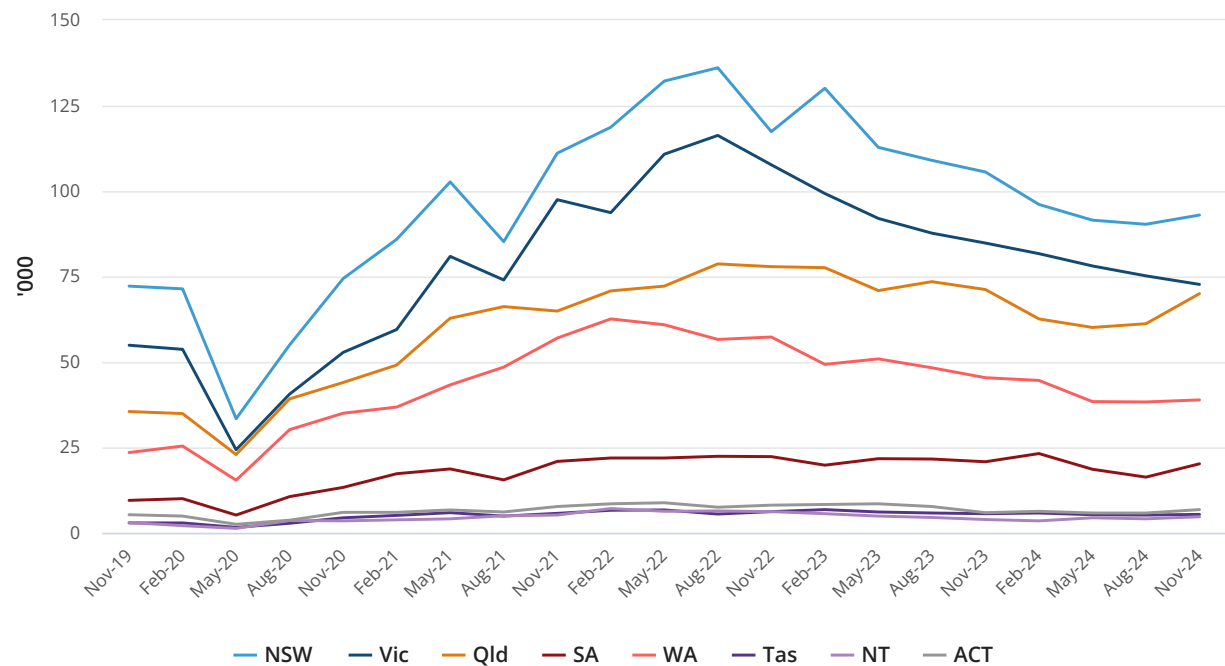
Data refers to original series unless otherwise stated

Job vacancies, change from February 2020 to November 2024, states and territories, original



Private sector

Job vacancies, private sector, states and territories, original



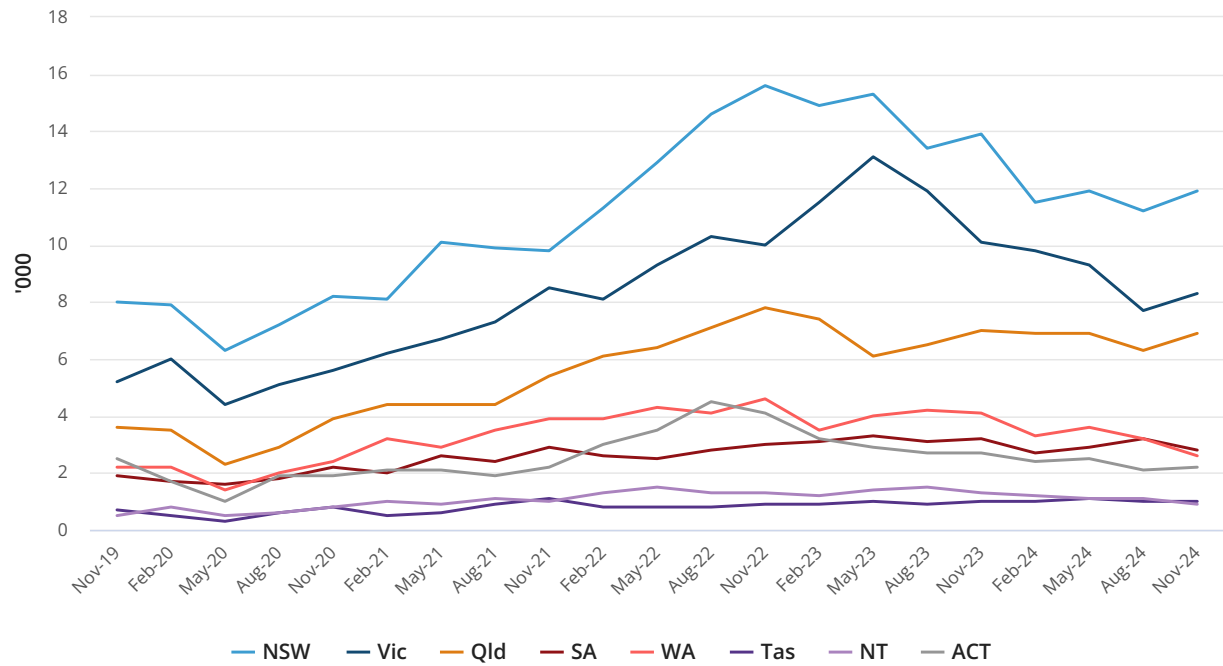
Change in job vacancies, private sector (%)

	Change from previous quarter					Change from corresponding quarter of previous year			
	Aug-23	Nov-23	Feb-24	May-24	Aug-24	Nov-24	Nov-22	Nov-23	Nov-24
NSW	-3.3	-3.1	-9.1	-4.7	-1.4	3.1	5.7	-10.1	-11.9
Vic	-4.6	-3.3	-3.7	-4.4	-3.8	-3.2	10.4	-21.2	-14.3
Qld	3.6	-3.1	-12.1	-4.0	1.9	14.3	20.0	-8.5	-1.7
SA	-0.4	-3.6	11.5	-19.9	-12.1	23.5	6.9	-6.7	-3.1
WA	-5.0	-6.0	-1.9	-13.9	-0.1	1.4	0.7	-20.8	-14.4
Tas	-4.3	-4.6	4.5	-9.0	-2.6	3.8	8.5	-9.9	-3.8
NT	-7.6	-14.1	-8.7	23.5	-6.8	14.5	18.9	-37.1	20.2
ACT	-9.0	-23.9	7.1	-8.4	-0.1	17.2	5.3	-27.2	14.8
Australia	-2.6	-4.2	-5.7	-6.7	-1.9	5.2	9.0	-14.8	-9.2
Australia (Seasonally adjusted)	-6.5	-3.7	-5.8	-3.2	-5.3	4.7	8.5	-15.5	-9.6
Australia (Trend)	-4.9	-5.1	-5.1	-3.7	-2.3	-0.8	9.5	-16.8	-11.5

Data refers to original series unless otherwise stated

Public sector

Job vacancies, public sector, states and territories, original



Change in job vacancies, public sector (%)

	Change from previous quarter						Change from corresponding quarter of previous year		
	Aug-23	Nov-23	Feb-24	May-24	Aug-24	Nov-24	Nov-22	Nov-23	Nov-24
NSW	-12.6	4.1	-17.0	3.4	-6.6	6.6	59.1	-10.9	-14.5
Vic	-9.4	-15.2	-2.8	-4.8	-17.8	7.5	18.0	1.1	-18.2
Qld	5.3	8.6	-1.6	-0.7	-8.1	8.7	44.8	-10.5	-2.4
SA	-5.5	3.1	-14.3	4.8	11.0	-11.8	5.7	6.2	-12.1
WA	4.1	-2.3	-18.9	9.4	-11.0	-17.8	17.5	-11.1	-35.2
Tas	-6.8	2.9	5.9	7.2	-11.3	5.2	-18.4	5.8	6.0
NT	4.8	-13.5	-3.1	-8.6	-4.7	-13.1	32.0	-3.5	-26.6
ACT	-6.7	2.5	-12.3	4.2	-16.0	4.2	86.5	-33.6	-20.0
Australia	-6.5	-1.8	-9.9	1.0	-9.3	2.5	36.3	-8.7	-15.4
Australia (Seasonally adjusted)	-4.7	-3.4	-6.6	-3.0	-7.2	0.4	36.0	-8.9	-15.6
Australia (Trend)	-3.5	-4.5	-5.3	-4.8	-4.2	-3.2	36.0	-9.1	-16.4

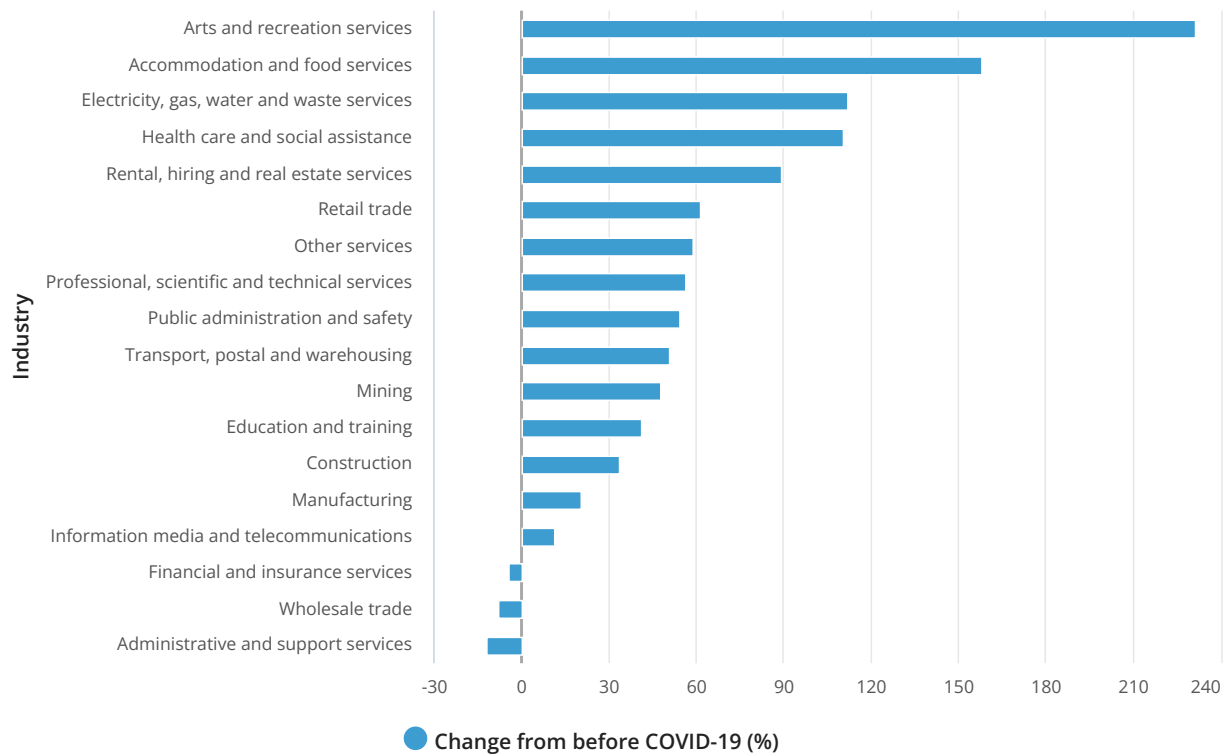
Data refers to original series unless otherwise stated

Industry

Job vacancies, industry, original ('000)

	Aug-23	Nov-23	Feb-24	May-24	Aug-24	Nov-24
Mining	11.4	11.5	10.7	8.5	8.4	9.6
Manufacturing	25.1	23.4	23.3	16.4	14.7	14.8
Electricity, gas, water and waste services	4.9	4.8	4.6	4.5	4.3	4.5
Construction	28.8	28.5	27.9	24.9	25.1	22.2
Wholesale trade	15.5	14.0	16.2	11.2	11.9	11.6
Retail trade	38.5	37.2	32.1	28.4	28.7	30.5
Accommodation and food services	41.4	38.8	35.1	38.3	31.7	38.0
Transport, postal and warehousing	12.1	11.5	10.1	8.7	9.9	11.3
Information media and telecommunications	3.5	3.4	3.6	3.5	3.4	3.8
Financial and insurance services	11.3	10.0	11.7	10.9	11.1	11.5
Rental, hiring and real estate services	5.5	4.8	5.8	5.7	5.5	6.1
Professional, scientific and technical services	42.5	41.4	34.6	40.1	38.7	41.1
Administrative and support services	33.2	31.5	30.0	26.0	25.4	27.4
Public administration and safety	23.6	23.8	19.0	21.9	21.0	20.5
Education and training	15.5	13.6	15.6	12.3	12.1	10.9
Health care and social assistance	68.1	67.5	65.0	61.8	60.9	62.7
Arts and recreation services	7.3	7.3	4.9	4.8	5.2	6.6
Other services	14.2	13.5	12.6	13.6	14.1	15.0

Job vacancies, change from February 2020 to November 2024, industry, original



Data Downloads

Time series spreadsheets

⬇ Download all (304.52 KB)

Table 1. Job vacancies, states and territories ('000)

⬇ [Download XLSX](#)
[84.62 KB]

Table 2. Job vacancies, private sector, states and territories ('000)

⬇ [Download XLSX](#)
[93.67 KB]

Table 3. Job vacancies, public sector, states and territories ('000)

⬇ [Download XLSX](#)
[82.31 KB]

Table 4. Job vacancies, industry, Australia ('000) - original

⬇ [Download XLSX](#)
[70.31 KB]

Previous catalogue number

This release previously used catalogue number 6354.0.

Methodology

[Job Vacancies, Australia methodology, November 2024](#)